

THE JOB DESCRIPTION OF A **Early Childhood Leader**

THE WIN FOR EARLY CHILDHOOD WORKER/VOLUNTEER

As an early childhood worker, we need you to invest in the lives of a few to encourage authentic faith. You win when kids have meaningful interactions during group that influence their faith in Jesus and deepen their relationships with others.

ACCOUNTABILITY:

Reports to the Early Childhood Coordinator with attendance at appropriate trainings.

QUALIFICATIONS:

- You love Jesus.
- You care about kids.
- You're committed to consistently investing in and caring for your few over a period of time.
- You completed and passed the application, background check, and interview process.

RESPONSIBILITIES:

1-2 Hour a week Commitment

Lead small

- **BE PRESENT:** Connect their faith to a community by showing up predictably, mentally, and randomly.
- **CREATE A SAFE PLACE:** Clarify their faith as they grow by leading the group, respecting the process, and guarding the heart.
- **PARTNER WITH PARENTS:** Nurture an everyday faith by cueing the parent, honoring the parent, and reinforcing the family.
- **MAKE IT PERSONAL:** Inspire their faith by your example by living in community, setting priorities, and being real.
- **MOVE THEM OUT:** Engage their faith in a bigger story by moving them to someone else, moving them to be the church, and moving them to what's next.

Practical Aspects

- Be on time & Prepared
- Commit to a regular shift and schedule.
- Communicate with the Early Childhood Coordinator in advance if you plan to miss a shift.
- When you greet welcome all kids with a big smile and to be on the lookout for new families who need help finding their way around.
- Make sure every kid signs in or registers at the sign-in station.
- Look for, and engage, kids who may be new, lost, or alone.
- If you are the Host, deliver an energetic performance that engages kids and keeps the program running smoothly.
- Say goodbye to kids or families as they leave.
- You win when kids feel welcomed and cared for as soon as they walk through the doors